

# Dr. Mary Templeton

## PROFESSIONAL SUMMARY

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Visionary and results-oriented educational leader with 30 years of experience as a teacher, building-level administrator, and district-level leader. I am an exceptional communicator with a strong academic background and a thorough understanding of instructional design that will support your growing and changing community. I have a background in school finance, levy & bond processes, as well as the ability to support your school district with a long-term vision that plans for the future. I am a leader with a successful background in school improvement, family & community engagement, and supporting schools to create a culture of belonging, inclusion, and hope for each student. I am excited to support the foundations of excellence in the Lake Stevens School District as your Superintendent of Schools.

## EDUCATION

- DOCTOR OF EDUCATION - Washington State University, March 2016
- M.ED - Eastern Washington University, May 2006
- B.A. German (Minor: Theater) - University of Oregon, Jan 1991

## ADMINISTRATIVE LEADERSHIP EXPERIENCE

- SUPERINTENDENT - **Washougal School District** Washougal, WA, July 2018-Present
- HR DIRECTOR - **Spokane Public Schools**, July 2014-June 2018
- UNIVERSITY PROFESSOR - **Washington State University & Pacific University (OR)**, June 2022-Present

## CERTIFICATIONS

- Superintendent Certification - WA
- Principal Certification - WA
- Teacher Certification (K-12 German/English) - WA

## LEADERSHIP SKILLS

- School Improvement Planning
- Instructional Leadership for Effectiveness
- Financial Management and Stewardship
- Successful Levy and Bond planning
- Inclusion, Equity, and Diversity Leadership
- Social, Emotional, Mental Health Supports
- Dual Language Programming
- Career & Technical Education Pathways

## PROFESSIONAL AWARDS

- NSPRA Superintendent to Watch Award, 2018-19
- WSSDA Board of Distinction (WSD), 2021 & 2022

- Administrator of the Year Nominee: WMEA, 2010
- Distinguished Educator Award: Spokane Public Schools, 2009
- WSU Honor Society Nominee, 2013-2017
- AASA Learning 2025 Lighthouse Demonstration District, 2022

## LANGUAGES

German-Fluent  
-University of Stuttgart, Germany

## PROFESSIONAL PRESENTATIONS

- CoSN edLeader Broadcast: Panel, 2024
- AASA National Conference: Speaker, 2020-2024
- AVID National Conference: Panel, 2021
- AASA IDEAL Cohort Summit: Presenter, 2022
- WSSDA State Conference: Presenter, 2019-2022
- AASPA National Conference: Presenter, 2017

## PROFESSIONAL STAFF DEVELOPMENT

- Implemented MTSS System K-12
- Implemented PBIS Systems K-12
- AVID K-12 Training and Implementation
- Social/Emotional & Mental Health Training
- Trauma-Informed Practices Training
- Culturally Responsive Schools Training
- Inclusionary Practices and UDL Training
- Career & Technical Education Pathways Training

## PROFESSIONAL ASSOCIATIONS

- Washington Association of School Administrators (WASA)  
Association President Nominee, 2024  
Leg & Finance Committee Chair, 2022-Present  
School Funding Coalition Member, 2022-Present  
Superintendent Component Chair, 2024  
ESD 112 Regional President, 2020
- American Association of School Administrators (AASA)  
Learning 2025 Demonstration District, 2022  
Equity in Action Cohort, 2022  
Women in Leadership Consortium, 2021  
Community Engagement Facilitator, 2023  
IDEAL Cohort Site Visit Host, 2023

## COMMUNITY ORGANIZATIONS

- Camas-Washougal Rotary & Chamber Member
- Washougal Business Association Board Member
- Camas-Washougal Community Chest Board Member
- Washougal ReFuel Homeless Meal Service Volunteer

## PROFESSIONAL PUBLICATIONS

- WASA Hotline Magazine, Jan 2024
- AASA School Admin Magazine Feature, Feb 2023
- WSU Doctoral Dissertation, May 2016
- Journal of Equity and Access K-12, 2023
- WASA Hotline Magazine, Dec 2023